

Timi Komo Irby

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EDUCATION

Masters of Arts & Science in *Public Diplomacy*
Bachelor of Science in *Communication Studies*
Bachelor of Science in *African Diaspora Studies*

Syracuse University | May 2015
The University of Texas at Austin | May 2011
The University of Texas at Austin | May 2011

AREAS OF EXPERTISE

- Human Resources
- Team & Leadership Development
- Employee Training & Development
- Coaching
- Consulting
- Diversity & Inclusion
- Strategic Planning
- Project Management
- Process Improvement

EXPERIENCE

COACH & CONSULTANT

Jun 2020 – present

THE PIVOT STRATEGISTS, Houston, TX

- Coach and train mid-to-upper-level leaders on their career growth goals via individual, group, and/or team coaching formats.
- Facilitate Harrison Assessments and debriefs to teach leadership development and coaching strategies for coaching clients.
- Deploy action plans and coaching strategies for leadership development.

MANAGER OF COMMUNITY OUTREACH

Dec 2023 – Nov 2024

DRESS FOR SUCCESS - HOUSTON, Houston, TX

- Represent the brand to increase brand awareness, building a strong reputation in the community.
- Organize meetings with 150+ Member Organizations to generate interest and improve effectiveness.
- Execute programs with stakeholders to support them in their job search journey and track their success.

MANAGER OF ENGAGEMENT, DIVERSITY & INCLUSION

Mar 2020 – Mar 2022

BAKERRIPLEY, Houston, TX

- Built Diversity and Inclusion educational programming in collaboration with Human Resources and Learning & Development Team.
- Developed, planned and facilitated Engagement and D&I training and other learning solutions for staff.
- Led programming and initiatives for various affinity groups to include, but not limited to, multi-cultural programs, inclusion matters series, events, mentoring programs, and employee resource groups.

ASSOCIATE DIRECTOR OF RECRUITMENT & DIVERSITY

May 2016 – Apr 2019

S.I. NEWHOUSE SCHOOL OF PUBLIC COMMUNICATIONS, Syracuse University

- Recruited top performing students to Newhouse and improve the school's diversity.
- Responsible for leading the team in the coordination and implementation of tasks and duties related to diversity and inclusion initiatives.
- Benchmarked external diversity best practices to identify new ways for advancing Diversity and Inclusion
- Oversaw the Newhouse Ambassador's program, a group of diverse Newhouse students who serve as representatives of the Newhouse School during recruitment season.
- Marketed the Newhouse programs through informational sessions and tours of the facilities.

COURSE INSTRUCTOR

Spr 2019

S.I. NEWHOUSE SCHOOL OF PUBLIC COMMUNICATIONS, Syracuse University

- Created a new University course called COM 344: Best Practices of Diverse Media.
- Taught students topics related to diversity in the media, using case studies and discussions to help them develop an understanding of concepts such as social identity, stereotyping, and hegemony.

FACILITATOR TRAINER (First-Year Experience Initiative)

Jul 2018 – Dec 2018

- Trained facilitators for Syracuse University's inaugural First-Year Experience course.
- Supported facilitators by providing resources and guidance on facilitation skills and class instruction on topics like implicit bias, identity, and belonging.

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STAFF REPRESENTATIVE (*Newhouse Diversity Committee*)

Aug 2016 – Apr 2019

- Provided a sense of global community at the Newhouse School and to be a resource on multi-racial, cultural, ethnic and social issues.
- Ensured that diverse perspectives are reflected in Newhouse policies and planning, recruitment, curriculum, mentoring and training.

COMMITTEE MEMBER (*Race and The Media Planning Committee*)

Aug 2016 – Present

- Worked with Newhouse School faculty to spark discussions and conversations about how our media and the nation's exploration of critical issues of race and diversity.
- Helped plan annual speaker symposium event that provides the campus community an opportunity to engage in a candid conversation about racial inequality, community relations, and other topics.

INSTRUCTIONAL ASSOCIATE

Fall 2013 & Fall 2014

- Assisted Newhouse professors with class instruction, exams, and record-keeping for COM 348.
- Facilitated classroom discussions on race, beauty, and diversity for 40 undergrads.
- Hosted office hours to expand understanding of concepts discussed in class.

CORPS MEMBER

Jun 2011 – Jun 2013

TEACH FOR AMERICA, Houston 2011

- Developed lesson plans and project-based learning adapted for student outcomes.
- Taught 200 middle school students Math Enrichment, Technology, and Reading in a dynamic classroom.
- Differentiated instruction to accommodate diverse learning styles.

MULTICULTURAL LEADERSHIP INSTITUTE, The University of Texas at Austin

CO-DIRECTOR

Jan 2008-Mar 2009

- Partnered with the Students for Equity & Diversity (SED) to host social justice leadership programming.
- Directed student leaders in creating effective college-readiness programs and workshops.
- Organized programs, forums, and events catered to the University of Texas's multicultural population.

AFFILIATIONS

NEWHOUSE STAFF COUNCIL - Syracuse University

Sep 2017- May 2019

GIRL SCOUTS- NYPENN (BOARD MEMBER) - Syracuse University

May 2018- May 2019

LEVO LEAGUE (DC CHAPTER LEADER) - Washington, D.C.

Aug 2015- Dec 2015

STYLE LOTTERY (NON-PROFIT FOUNDER) - Syracuse, NY

Sep 2013- May 2019

ACCOMPLISHMENTS

TEDx SPEAKER - Syracuse University

Mar 2014

FAST FORWARD AWARD- Syracuse University

Apr 2014

ORANGE CIRCLE AWARD- Syracuse University

Mar 2015

BUSTLE AWARD - Bustle Magazine

Oct 2017

SKILLS: Cross-cultural communication, public diplomacy, emotional intelligence, public speaking, presentations.

- Project management, team-building, cross-cultural communication, and emotional intelligence
- Demonstrated commitment to intercultural competence, diversity, and inclusion.
- Excellent written and oral communication skills.

STRENGTHS FINDERS TOP 5: 1) Maximizer; 2) Individualization; 3) Communication; 4) Activator; 5) Developer

TECHNICAL: Adobe Creative Suite (InDesign, Photoshop), Microsoft Office (Word, PowerPoint, Excel, Teams), Google Workspace, UltiPro, Smartsheets, Monday.com, Trello, Slack, Hootsuite.